

Our Students Soar

St. John's School Strategic Plan 2021



Our Students Soar

St. John's School has many milestones to celebrate throughout its vibrant 35-year history: the completion of our original campus master plan, ten years of the IB programme, and our alumni around the world. Over the last year, the governors, administration, faculty, parents and students have reflected on the St. John's School experience. How can we best prepare our students for the future while ensuring they are thriving in the present? How do we provide a place for students to explore their individual interests and discover their unique abilities?

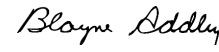
Our community members' responses revealed common themes and they have been distilled into five strategic goals: Connected Communities, Beyond Academics, Healthy Living, Exceptional Talent & Teams, and Long-Term Sustainability. Many of the priorities we identified are common across the goals: celebrating our students beyond our school walls; partnering with organizations in the greater community; building school spirit; prioritizing wellness and environmental stewardship; and ensuring strong volunteer leadership.

We are grateful for all of the individuals who provided input for our strategic planning and Berlineaton for guiding us through the process. We will continue to update the community as the school administration determines the tactics that will support our strategic priorities. We are looking forward to partnering with our school families to fulfill the plan we have before us and to witness our students flourish as a result.

To the future with hope,



Pamela Jefcoat
Chair, Board of Governors



Blayne Addley
Head of School



Michael Murphy
Chair, Strategic Planning Committee

Strategic Planning Committee

Michael Murphy, Chair
Blayne Addley*
Jonathan Buchwald
Angela Dudek*
Trevor Gale*
Lee-Lynn Gan

Gary Kuno*
Stacey Lee
Chris Leung
Valerie Little*
Allan Russell
Linda Thyer

*denotes ex-officio members

Board of Governors

Pamela Jefcoat, Chair
Grant Christoff, Vice-Chair
Darrell Chambers, Secretary
Lee-Lynn Gan, Treasurer
Jeff Guise
Gloria Leong-Sit
Judith Mewhort
Michael Murphy
Natasha Prodan-Bhalla
Allan Russell
Linda Thyer



Pamela Jefcoat



Blayne Addley



Michael Murphy

Our Philosophy

Vision

A transformative
community where
students soar.
A place to become.

Mission

We develop confident,
life-long learners who make
a difference in their
communities. We embrace
and celebrate
their unique abilities.

Values

Courage • Curiosity •
Integrity • Respect
• Wellness

Goal 1
Connected
Communities

Goal 2
Beyond
Academics

Goal 3
Healthy
Living

Goal 4
Exceptional
Talent & Teams

Goal 5
Long-Term
Sustainability



Values

Courage

We embrace new ideas that challenge us to improve ourselves and our communities.

Curiosity

We promote inquiry and critical thinking.

Integrity

We are honest. We do the right thing.

Respect

We are a warm, caring and inclusive community. We create a culture of kindness, empathy and service to others.

Wellness

We care deeply about our personal health and the health of our environment. We are mindful of our emotions. We nurture our relationships.

Goal 1

Connected Communities

Strategic Priorities:

1. We celebrate our successes and our unique identity.
2. We strengthen our inclusive school community.





Goal 2

Beyond Academics

Strategic Priorities:

1. We continue to enhance our IB Continuum Programme.
2. We enhance our experiential, co-curricular and service programmes.

Goal 3

Healthy Living

Strategic Priorities:

1. We make healthy living a core component of the SJS experience.
2. We lead environmental stewardship with integrity and authenticity.





Goal 4

Exceptional Talent and Teams

Strategic Priorities:

1. We invest to attract, grow and retain the best faculty and staff.
2. We continue to build a unified and collaborative team.

Goal 5

Long-Term Sustainability

Strategic Priorities:

1. We promote good governance and develop leadership at all levels.
2. We capitalize on our location through intentional partnerships.





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